
Continuing Your Benefits Upon Termination of Employment

TUCKER ADMINISTRATORS MEDICAL REIMBURSEMENT ACCOUNTS

If you have a positive balance (payroll deductions are greater than the amount you have received in reimbursement) in your Medical Reimbursement Account at the time of your termination, you may continue participation in the Plan for the remainder of the Plan year. If you want to remain in the Plan, you can do so by electing to continue on **COBRA** through your employer. You will receive notification from IMS of your continuation options. If you prefer to terminate your participation and contribution to the Plan, any balance in your account on the date of termination will be forfeited if expenses were not incurred prior to the date of termination. **For more detailed information, please call Interactive Medical Systems (IMS) at: (800) 426-8739.**

ASSURITY CANCER PLAN

When you leave employment you may continue your Assurity Cancer coverage by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. Assurity will send you a letter explaining your options or you may arrange that by contacting **Assurity at: (866) 289-7337.**

STANDARD LIFE DISABILITY PLAN

When you leave employment you may continue your disability coverage as long as continuous employment is maintained and proof of such coverage is furnished to Standard Life. Coverage expires on the policy anniversary date following your 65th birthday. To set up direct bill to your home address, please contact **Standard Life at (800) 327-0659**

METLIFE TERM LIFE

Conversion: If your employment terminates while you are covered under the plan or when you are approved for long-term disability, you may purchase without medical evidence of insurability, any individual insurance policy, except a term policy. You must apply for conversion within 31 days after the date your coverage terminates. This applies to Optional Life and Dependent Life as well as the basic coverage.

Portability: If you terminate employment, the portability provision allows you to take your optional life coverage with you, subject to the following provisions:

- You must apply for coverage with 31 days from the date your life coverage terminates.
- You must be **ACTIVELY** at work prior to employment termination.

- You may only port up to your current coverage amount. You cannot increase or add dependents.
- Employees are eligible to age 74, spouses to age 64 and children up to age 18, 24 if a full-time student.

Your employer will advise MetLife of your termination and MetLife will in turn, contact you directly to assist with the conversion/portability process, and advise you of your options. You may also call **MetLife at (877) 275-6387** and request a conversion kit.

If you do not convert or port your group term life insurance, coverage will terminate.

Important Phone Numbers:

Mark III Brokerage, Inc. - (800) 532-1044, ext. 212
Tucker Administrators Medical and Dependent Care - (800) 347-1232
Assurity Cancer Plan - (866) 289-7337
Standard Life STD Plan - (800) 327-0695 or (800) 227-0251
MetLife Term Life Plan - (800) 638-6420 (ext. 2 for claims)