
Continuation of Benefits

TUCKER ADMINISTRATORS MEDICAL & DEPENDENT CARE REIMBURSEMENT ACCOUNT

If you have a positive balance (payroll deductions are greater than the amount you have received in reimbursement) in your Medical Reimbursement Account at the time of your termination, you may continue participation in the Plan for the remainder of the Plan year. If you want to remain in the Plan, you can do by selecting the COBRA option.

If you prefer to terminate your participation and contribution to the Plan, any balance in your account on the date of termination will be forfeited if expenses were not incurred prior to the date of termination. For more detailed information, please call Tucker Administrators at (800)347-1232.

BLUE CROSS BLUE SHIELD OF TN PPO PLAN

Under the medical plan, you and your covered dependents are eligible to continue medical coverage through COBRA according to the following “qualifying events”. If you and your dependents are enrolled in the medical plan, you will be eligible to continue coverage through COBRA for a specified period after you leave your employment.. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents maybe eligible to continue medical coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college or turns 24 years old. To continue coverage thru COBRA, your employer will notify IMS of your termination and IMS will then send you a letter regarding COBRA. Should you have any questions you can contact Interactive Medical Systems (IMS) at (800) 426-8739 ext. 3130.

CSO / ASSURITY CANCER PLAN

When you leave your employment, you may continue your Central States of Omaha Cancer coverage or Assurity Cancer coverage by having the premiums that are currently deducted from your paycheck billed directly to your home address or drafted from your bank account. For billing options, please call CSO at (800) 541-2363 or Assurity at (866) 289-7337.

AMERITAS DENTAL PLAN

Under the Ameritas dental plan, you and your covered dependents are eligible to continue dental coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the dental plan, you will be eligible to continue coverage through COBRA for a specified period after you leave your employment. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered

dependents maybe eligible to continue dental coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or turns 24 years old. To continue coverage thru COBRA, your employer will notify IMS of your termination and IMS will then send you a letter regarding COBRA. Should you have any questions you can contact Interactive Medical Systems (IMS) at (800)426-8739.

STANDARD LIFE SHORT TERM DISABILITY PLAN

When you leave your employment, you may continue your short term disability coverage as long as continuous employment is maintained. Coverage expires at age 65. Please contact Standard Life at (800)327-0695 to set up direct bill to your home address.

SUPERIOR VISION PLAN

Under the Superior Vision plan, you and your covered dependents are eligible to continue vision coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the vision plan, you will be eligible to continue coverage through COBRA after you leave your employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents maybe eligible to continue vision coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or turns 24 years old. To continue coverage thru COBRA, your employer will notify IMS of your termination and IMS will then send you a letter regarding COBRA. Should you have any questions you can contact Interactive Medical Systems (IMS) at (800)426-8739.

THE STANDARD INSURANCE COMPANY TERM LIFE PLAN

Conversion/ Portability:

If your employment terminates while you are covered under the plan, you may convert or port your term life coverage within 31 days from the date your coverage terminates.

To get information and rates for coverage, please contact.

UNUM UNIVERSAL LIFE

When you leave your employment, you may continue your Unum universal life insurance coverage by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. Unum will send you a letter explaining your options or you may make arrangements by contacting **Unum at 1-800-635-1049.**

AIG CRITICAL ILLNESS

When you leave employment coverage may be continued as long as you have been continuously insured for at least six months prior to terminating employment. You may continue the coverage that was in force on the date employment ended, including any dependent coverage that was in effect. Please contact **AIG at 800-308-6457**.

Important Phone Numbers:

City of McMinnville Benefits Department- 931-473-1209
Mark III Brokerage, Inc.- 800- 532-1044, ext. 210
Tucker Administrators Medical and Dependent Care - 800-347-1232
BlueCross/Blue Shield Medical Plan - 800-451-9097
Horizon Behavioral Services (EAP) - (800) 955-6422
Assurity Cancer Plan - 888-358-8808, ext. 23
Ameritas Dental Plan - 800-776-9446
CSO/ Philadelphia America- 800-541-2363
Superior Vision Plan - 800-507-3800
Standard Life STD Plan - 800-327-0695 or 800-227-0251
AIG Critical Illness Plan- 800-308-6457
The Standard Term Life Plan - (call benefits department) - 931-473-1209