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## ***Continuation of Benefits***

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### **CIGNA HEALTH, AMERITAS DENTAL, & EYEMED VISION PLANS**

Under the CIGNA, Ameritas Dental, & Spectera Vision plans, you and your covered dependents are eligible to continue coverage through COBRA according to the “qualifying events”.

If you and your dependents are enrolled in these plans, you will be eligible to continue coverage through COBRA after you leave your employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents may be eligible to continue dental coverage through COBRA. Also, while you are covered under the plans, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or reaches the age of not being eligible for dependent coverage. You will receive notification with premium and continuation options shortly following your termination of employment. Should you have any questions you may contact the **Columbus County Benefits Department at 910.914.4119**.

### **ASSURITY CANCER**

When you leave employment you may continue your Assurity Cancer coverage by having the premium that is currently deducted from your paycheck drafted from your bank account. You may contact **Assurity at 866. 289.7337, Extension 23**.

### **STANDARD LIFE SHORT TERM DISABILITY**

When you leave employment, you may continue the short term disability coverage, subject to the renewability provision, provided you maintain continuous employment. Your new occupation must be within acceptable underwriting guidelines. Coverage expires at age 65. You can have the premium that is currently deducted from your paycheck drafted from your bank account. You may contact **Standard Life at 800. 327.0695**.

### **THE STANDARD LONG TERM DISABILITY**

When you leave employment, you will not be able to continue the Long Term Disability plan with Standard Life Insurance Company.

### **THE STANDARD LIFE TERM LIFE INSURANCE Conversion**

If your employment terminates while you are covered under the plan or when you are approved for long-term disability, you may purchase without medical evidence of insurability, any individual insurance policy, except a term policy. You must apply for conversion within 31 days after the date your coverage terminates. This applies to Additional Life and Dependent Life as well as the Basic coverage.

## **Portability**

If you terminate employment, the portability provision allows you to take your additional life coverage with you, subject to the following provisions:

- You must apply for coverage within 31 days from the date your life coverage terminates.
- You must be **ACTIVELY** at work prior to employment termination.
- You may only port up to your current coverage amount. You cannot increase or add dependents.

To get information for converting or porting your coverage please see your Human Resources Department. You must send in the portability or conversion documents that you will receive within 31 days of your termination date.

## **Important Phone Numbers**

Ameritas Dental- 800.487.5553

Assurity Cancer - 888.358.8808, ext. 23

CIGNA- 866.622.2288

Columbus County Government Human Resources- 910.914.4119

EyeMed/Ameritas Vision- 866.939.3633

Mark III Brokerage, Inc.- 800.532.1044

Standard Life Short Term Disability - 800.327.0695

Standard Term Life & Standard Long Term Disability- 910.914.4119

