

Enrollment Dates: May 14, 2010 - August 11, 2010

Continuation of Benefits

Gilsbar Medical and Dependent Care Accounts:

If you have a positive balance (payroll deductions are greater than the amount you have received in reimbursement) in your Medical Reimbursement Account at the time of your termination, you may continue participation in the Plan for the remainder of the Plan year through COBRA. If you prefer to terminate your participation and contribution to the Plan, any balance in your account on the date of termination will be forfeited if claims were not incurred prior to the date of termination. To continue your medical spending account, you may contact **IMS (Interactive Medical Systems) at 800-426-8739**.

Ameritas Dental:

Under the Ameritas dental plan, you and your covered dependents are eligible to continue dental coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the dental plan, you will be eligible to continue coverage through COBRA after you leave your employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents maybe eligible to continue dental coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or turns 26 years old. You will receive notification from IMS with premium and continuation options shortly following your termination of employment. Should you have any questions, please call **IMS (Interactive Medical Systems) at 800-426-8739**.

Philadelphia American (Formerly CSO) / Assurity Cancer:

When you leave your employment, you may continue your Central States of Omaha Cancer coverage or Assurity Cancer coverage by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. For billing options, please call Philadelphia American (formerly CSO) **800-541-2363** or Assurity **866-289-7337**.

Superior Vision:

Under the Superior Vision plan, you and your covered dependents are eligible to continue vision coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the vision plan, you will be eligible to continue coverage through COBRA after you leave your for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents may be eligible to continue vision coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA.

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Examples of an ineligible dependent would be when your child graduates from college, or turns 26 years old. You will receive notification from IMS with premium and continuation options shortly following your termination of employment. If you have any questions, please call **IMS (Interactive Medical Systems) at 800-426-8739**.

MetLife Short Term Disability:

This coverage is not portable. Coverage terminates upon termination of your employment.

MetLife Term Life:

Conversion: If your employment terminates while you are covered under the plan or when you are approved for long-term disability, you may purchase without medical evidence of insurability, any individual insurance policy, except a term policy. You must apply for conversion within 31 days after the date your coverage terminates. This applies to Optional Life and Dependent Life as well as the basic coverage.

To get information and rates for converting coverage, please contact MetLife direct at **877-275-6387**.

Portability: If you terminate employment, the portability provision allows you to take your optional life coverage with you, subject to the following provisions:

- You must apply for coverage with 31 days from the date your life coverage terminates.
- You must be **ACTIVELY** at work prior to employment termination.
- You may only port up to your current coverage amount. You cannot increase or add dependents.

To get information and rates for porting coverage, please contact MetLife direct at: **866-492-6983**.

MetLife Whole Life:

When you leave your employment, you may continue your Met Whole Life coverage by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. Please call **MetLife 800-634-5007**.

Texas Life Whole Life:

When you leave your employment, you may continue your Met Whole Life coverage by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. Please call **Texas Life (800) 283-9233 prompt #3**.

Hyatt Legal Plan:

When you leave your employment, you may continue your Hyatt Legal plan by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. Please call **Hyatt Legal 800-821-6400**.

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Contact Information:

Ameritas Dental Plan - (800) 487-5553
Assurity Cancer Claims/Customer Service - (866) 289-7337
Assurity Wellness Claims/Customer Service - (888) 358-8808, ext 23
Gilsbar Medical and Dependent Care - (800) 445-7227 ext. 883
Hyatt Legal Plan - (800) 821-6400
Mark III Brokerage, Inc. - (800) 532-1044, ext. 210
MetLife Term Life Plan - (800) 638-6420 (ext. 2 for claims)
MetLife Conversions - (877) 275-6387
MetLife Portability - (866) 492-6983
MetLife Short Term Disability Plan - (800) 300-4296
MetLife Whole Life Plan - (800) 634-5007
Philadelphia American Cancer Plan (Formerly CSO) - (800) 554-0092
Superior Vision Plan - (800) 507-3800
Texas Life - (800) 283-9233, prompt 3