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## *Continuation of Benefits*

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### **HEALTH CARE FLEXIBLE SPENDING ACCOUNT**

If you have a positive balance (payroll deductions are greater than the amount you have received in reimbursement) in your Medical Reimbursement Account at the time of your termination, you may continue participation in the Plan for the remainder of the Plan year through COBRA. If you prefer to terminate your participation and contribution to the Plan, any balance in your account on the date of termination will be forfeited if claims were not incurred prior to the date of termination. To continue your medical spending account, you may contact **Interactive Medical Systems (IMS) at: (800) 426-8736.**

### **GROUP MEDICAL & DENTAL**

Under the plan, you and your covered dependents are eligible to continue coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the plan, you will be eligible to continue coverage through COBRA after you leave employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents maybe eligible to continue coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or turns 24 years old. You will receive notification from **Wells Fargo Third Party Administrators, Inc** with premium and continuation options shortly following your termination of employment. You may also contact **Wells Fargo Third Party Administrators at (800) 337-6288.**

### **LINCOLN FINANCIAL BASIC TERM LIFE**

Conversion: If your employment terminates while you are covered under the plan or when you are approved for long-term disability, you may purchase without medical evidence of insurability, any individual insurance policy. You must apply for conversion within 31 days after the date your coverage terminates. To get information and rates for converting coverage, please contact **Lincoln Financial at (800) 423-2765.**

### **ASSURITY CANCER**

When you leave employment you may continue your Assurity Cancer coverage by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. Assurity will send you a letter explaining your options or you may arrange that by contacting **Assurity at: (888) 358-8808, Extension 23.**

### **TRANSAMERICA ACCIDENT**

When you leave employment you may continue your Transamerica Accident coverage by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. You may do that by contacting **Transamerica at: (800) 400-3042.**

### **STANDARD LIFE SHORT TERM DISABILITY**

If you leave your employment with the County, you may continue your disability coverage as long as continuous employment is maintained and proof of employment is furnished to Standard Life. Coverage expires on the policy anniversary date following your 65th birthday. Please contact **Standard Life at: (800) 327-0695** to set up a direct bill to your home.

### **SUPERIOR VISION**

Under the Superior Vision plan, you and your covered dependents are eligible to continue vision coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the vision plan, you will be eligible to continue coverage through COBRA after you leave employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents may be eligible to continue vision coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or turns 24 years old. You will receive notification from **Interactive Medical Systems (IMS)** with premium and continuation options shortly following your termination of employment or you may call them at **(800) 426-8736.**

### **BOSTON MUTUAL UNIVERSAL LIFE**

When you leave employment you may continue your universal life coverage by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. You may do that by contacting **Boston Mutual: at (800) 669-2668.**

### **LIBERTY MUTUAL AUTO & HOMEOWNERS**

When you leave employment, you may continue the coverage that you have with Liberty Mutual. The coverage will continue to be drafted from your bank account. If you have questions you may contact **Liberty Mutual at 800-835-0894.**

## **LINCOLN FINANCIAL VOLUNTARY EMPLOYEE & DEPENDENT TERM LIFE**

**Conversion:** If your employment terminates while you are covered under the plan or when you are approved for long-term disability, you may purchase without medical evidence of insurability, any individual insurance policy. You must apply for conversion within 31 days after the date your coverage terminates. This applies to Voluntary Life and Dependent Life.

**Portability:** If you terminate employment, the portability provision allows you to take your optional life coverage with you, subject to the following provisions:

- You must apply for coverage with 31 days from the date your life coverage terminates.
- You must be **ACTIVELY** at work prior to employment termination.
- You may only port up to your current coverage amount. You cannot increase or add dependents.

Your employer will advise Lincoln of your termination and Lincoln will in turn, contact you directly to assist with the conversion/portability process, and advise you of your options.

If you do not convert or port your group term life insurance, coverage will terminate.