
Continuation of Benefits If You Leave Employment With Johnson County Schools

TUCKER ADMINISTRATORS MEDICAL SPENDING ACCOUNT

If you have a positive balance (payroll deductions are greater than the amount you have received in reimbursement) in your Medical Reimbursement Account at the time of your termination, you may continue participation in the Plan for the remainder of the Plan year under COBRA.

If you prefer to terminate your participation and contribution to the Plan, any balance in your account on the date of termination will be forfeited if expenses were not incurred prior to the date of termination. For more detailed information, please call **Interactive Medical Systems (IMS) at (800) 426-8739.**

SUPERIOR VISION PLAN

Under the Superior Vision plan, you and your covered dependents are eligible to continue vision coverage through **COBRA** according to the following “qualifying events”.

If you and your dependents are enrolled in the vision plan, you will be eligible to continue coverage through COBRA after you leave your employment with Rhea County for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents maybe eligible to continue vision coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or turns 24 years old. For further information, call **Interactive Medical Systems (IMS) at (800) 426-8739.**

AMERITAS DENTAL PLAN

Under the Ameritas dental plan, you and your covered dependents are eligible to continue dental coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the dental plan, you will be eligible to continue coverage through COBRA after you leave your employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents may be eligible to continue dental coverage through COBRA. Also while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college or turns 24 years old. You will receive notification from Interactive Medical Systems with premium and continuation options shortly following your termination of employment. For further information, call **Interactive Medical Systems (IMS) at (800) 426-8739.**

ASSURITY CANCER PLAN

When you leave the employment of Johnson County Schools, you may continue your Assurity Cancer coverage by having the premiums that are currently deducted from your paycheck billed to your home address or drafted from your bank account. For billing options, please call **Assurity at (866) 289-7337**.

STANDARD LIFE DISABILITY PLAN

When you leave the employment of Johnson County Schools, you may continue your disability coverage as long as continuous employment is maintained. Coverage expires on the policy anniversary date following your 65th birthday. Please contact **Standard Life at (800) 327-0695** to set up direct bill to your home address.

METLIFE TERM LIFE:

Conversion: If your employment terminates while you are covered under the plan or when you are approved for long-term disability, you may purchase without medical evidence of insurability, any individual insurance policy, except a term policy. You must apply for conversion within 31 days after the date your coverage terminates. This applies to **Optional Life** and **Dependent Life** as well as the **Basic Life** coverage.

Portability: If you terminate employment, the portability provision allows you to take your optional life coverage with you, subject to the following provisions:

- You must apply for coverage with 31 days from the date your life coverage terminates.
- You must be **ACTIVELY** at work prior to employment termination.
- You may only port up to your current coverage amount. You cannot increase or add dependents. Employees are eligible up to age 74, spouses up to age 64, and children up to age 18 (24 if a full-time student).

Your employer will advise MetLife of your termination and MetLife will in turn, contact you directly to assist with the conversion/portability process, and advise you of your options. You may also call **MetLife at (877) 275-6387**.

If you do not convert or port your group term life insurance, coverage will terminate.

BOSTON MUTUAL WHOLE LIFE INSURANCE

When you leave employment you may continue your Boston Mutual Whole Life coverage by having the premiums that are currently deducted from your paycheck drafted from your bank account. You may do that by contacting **Boston Mutual at 800-669-2668, Extension 222**.

Important Phone Numbers:

Mark III Brokerage, Inc. - (423) 929-2051
Tucker Administrators Medical and Dependent Care - (800) 347-1232
Ameritas Dental Plan - (800) 487-5553
Assurity Cancer Plan - (888) 358-8808, ext. 23
Superior Vision Plan - (800) 507-3800
BlueCross BlueShield of Tennessee Customer Service - (800) 565-9140
Standard Life STD Plan - (800) 327-0695 or (800) 227-0251
MetLife Term Life Plan - (800) 638-6420 (ext. 2 for claims) or
(877) 275-6387 to convert coverage
Boston Mutual Life - (800) 669-2668, ext. 222
Horace Mann Life Insurance Company - (423) 543-0059