

---

---

## *Continuation of Benefits Options If You Leave Rabun County*

---

---

### **TUCKER ADMINISTRATORS MEDICAL SPENDING ACCOUNTS**

If you have a positive balance (payroll deductions are greater than the amount you have received in reimbursement) in your Medical Spending Account at the time of your termination, you may continue participation in the Plan for the remainder of the Plan year through COBRA. If you prefer to terminate your participation and contribution to the Plan, any balance in your account on the date of termination will be forfeited if claims were not incurred prior to the date of termination. For information about continuing your Medical Reimbursement Account, you may contact **IMS** at **1-800-426-8739**. Interactive **Medical Systems** is the COBRA Administrator.

### **BLUECROSS BLUESHIELD OF GEORGIA MEDICAL INSURANCE PLAN**

Under the medical plan, you and your covered dependents are eligible to continue medical coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the medical plan, you will be eligible to continue coverage through COBRA after you leave your employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents may be eligible to continue medical coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or turns 23 years old. Should you have any questions you can contact **IMS** at **1-800-426-8739**. Interactive **Medical Systems** is the COBRA Administrator.

### **DIRECT REIMBURSEMENT DENTAL PLAN**

Under the dental plan, you and your covered dependents are eligible to continue dental coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the dental plan, you will be eligible to continue coverage through COBRA after you leave your employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents may be eligible to continue dental coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or turns 23 years old. Should you have any questions you can contact **IMS** at **1-800-426-8739**. Interactive **Medical Systems** is the COBRA Administrator.

## **SUPERIOR VISION PLAN**

Under the Superior Vision plan, you and your covered dependents are eligible to continue vision coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the vision plan, you will be eligible to continue coverage through COBRA after you leave employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents maybe eligible to continue vision coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Should you have any questions you can contact **IMS** at **1-800-426-8739**. Interactive **Medical Systems** is the COBRA Administrator.

## **AFLAC PLANS**

You may continue your Aflac policies by having the premiums currently being deducted from your paycheck either drafted from your bank account or billed directly to your home. Contact **Aflac** at **800-992-3522** for more information.

## **SUN LIFE FINANCIAL TERM LIFE**

When you leave employment with Rabun County prior to age 65, you may apply for portable coverage during the 31 day conversion period, instead of converting to an individual policy. This coverage is group term life and may be continued for 10 years or to age 65 whichever comes first. You must provide a statement of good health in order to qualify for portable coverage.

You may also convert your life insurance to an individual policy. The application for conversion must be made within 31 days of your termination from employment. You do not have to submit Evidence of Insurability to convert to an individual policy. For details, please call Sun Life at (800) 247-6875.