

AUL Employee Basic Term Life with AD&D & Dependent Basic Term Life



**Robeson County Government
Basic Life Benefit Summary
Class 1 - All Eligible Full-Time Department Managers**

Full-time Employee Requirement	An eligible employee is a full-time permanent employee authorized to work and reside in the United States. Eligible employees must work 30 or more hours per week and cannot be considered a part-time, temporary or seasonal employee. If any eligible employee is not actively at work on the individual effective date, group insurance coverage for that employee will not exist until he/she returns to full-time active work.	
Life Amount	\$25,000	
Accidental Death & Dismemberment (AD&D) Principal Sum Amount	\$25,000	
Guaranteed Issue Amount	\$25,000	
Dependent Term Life Amount	Plan 1 -Paid for by the Employee-	
	Employee's Spouse Under age 70	\$1,000
	Dependent Child* - 6 months to age 26	\$1,000
	Dependent Child - Live birth to 6 months	\$1,000
	*Age and definition of Child(ren) may vary by state.	
Reduction Schedule	The Life Amount and AD&D Principal Sum will reduce to 65% of the amount shown above when the Employee reaches age 70.	
Accelerated Life Benefit	The Employee may request payment of 25%, 50%, or 75% of the Life Amount if the Employee is diagnosed with a terminal condition, as defined in the Certificate.	
Waiver of Premium	AUL may waive further premium payments for the Employee's Life Amount if the Employee becomes Totally Disabled before age 60 while insured under the Policy, and remains continuously Totally Disabled for 9 months, and submits proof of Total Disability. Waiver of Premium terminates when employee attains age 70.	

Conversion	If the Employee's Life Insurance or a portion of it ceases, the Employee may be entitled to convert his / her life amount. The Employee can refer to his or her Certificate for specific details of this provision.																																		
Accidental Death & Dismemberment	While insured under the Policy, if the Employee has an accident which results in a loss or condition specified in the chart below, AUL will pay the amount shown. The loss or condition must occur within 365 days from the date of the accident and AUL must receive acceptable proof of loss or condition.																																		
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Benefit Features Offered for Basic Term Life and AD&D	<ul style="list-style-type: none"> Seat Belt Air Bag Exposure Disappearance Repatriation Child Higher Education Child Care 																																		

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Robeson County Government
Basic Life Benefit Summary
Class 2 - All Eligible Full-Time Sworn Law Enforcement

Full-time Employee Requirement	An eligible employee is a full-time permanent employee authorized to work and reside in the United States. Eligible employees must work 30 or more hours per week and cannot be considered a part-time, temporary or seasonal employee. If any eligible employee is not actively at work on the individual effective date, group insurance coverage for that employee will not exist until he/she returns to full-time active work.	
Life Amount	\$20,000	
Accidental Death & Dismemberment (AD&D) Principal Sum Amount	\$20,000	
Guaranteed Issue Amount	\$20,000	
Dependent Term Life Amount	Plan 1	-Paid for by the Employee-
	Employee's Spouse Under age 70	\$1,000
	Dependent Child* - 6 months to age 26	\$1,000
	Dependent Child - Live birth to 6 months	\$1,000
	*Age and definition of Child(ren) may vary by state.	
Reduction Schedule	The Life Amount and AD&D Principal Sum will reduce to 65% of the amount shown above when the Employee reaches age 70.	
Accelerated Life Benefit	The Employee may request payment of 25%, 50%, or 75% of the Life Amount if the Employee is diagnosed with a terminal condition, as defined in the Certificate.	
Waiver of Premium	AUL may waive further premium payments for the Employee's Life Amount if the Employee becomes Totally Disabled before age 60 while insured under the Policy, and remains continuously Totally Disabled for 9 months, and submits proof of Total Disability. Waiver of Premium terminates when employee attains age 70.	

Conversion

If the Employee's Life Insurance or a portion of it ceases, the Employee may be entitled to convert his / her life amount. The Employee can refer to his or her Certificate for specific details of this provision.

Accidental Death & Dismemberment

While insured under the Policy, if the Employee has an accident which results in a loss or condition specified in the chart below, AUL will pay the amount shown. The loss or condition must occur within 365 days from the date of the accident and AUL must receive acceptable proof of loss or condition.

Loss Schedule

Loss	
Life	AD&D Principal Sum
Both hands or both feet or sight of both eyes	AD&D Principal Sum
Speech and hearing	AD&D Principal Sum
One hand and one foot	AD&D Principal Sum
One hand and sight of one eye	AD&D Principal Sum
One foot and sight of one eye	AD&D Principal Sum
Sight of one eye	Half of AD&D Principal Sum
One hand or one foot	Half of AD&D Principal Sum
Speech or hearing	Half of AD&D Principal Sum
Thumb and index finger	Quarter of AD&D Principal Sum

Conditions

Quadriplegia or Loss of Use of Upper and Lower Limbs of the Body	AD&D Principal Sum
Paraplegia or Loss of Use of Both Lower Limbs of the Body	Half of AD&D Principal Sum
Hemiplegia or Loss of Use of Upper and Lower Limbs on the Same Side of the Body	Half of AD&D Principal Sum
Monoplegia or Loss of Use of One Limb of the Body	Quarter of AD&D Principal Sum
Severe Burns	AD&D Principal Sum

The total amount payable will never exceed the AD&D Principal Sum for all losses or conditions sustained by the Employee.

Benefit Features Offered for Basic Term Life and AD&D

Seat Belt
 Air Bag
 Exposure
 Disappearance
 Repatriation
 Child Higher Education
 Child Care

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**Robeson County Government
Basic Life Benefit Summary**

Class 3 - All Other Eligible Full-Time Employees, excluding County Commissioners & County Manager

Full-time Employee Requirement	An eligible employee is a full-time permanent employee authorized to work and reside in the United States. Eligible employees must work 30 or more hours per week and cannot be considered a part-time, temporary or seasonal employee. If any eligible employee is not actively at work on the individual effective date, group insurance coverage for that employee will not exist until he/she returns to full-time active work.	
Life Amount	\$10,000	
Accidental Death & Dismemberment (AD&D) Principal Sum Amount	\$10,000	
Guaranteed Issue Amount	\$10,000	
Dependent Term Life Amount	Plan 1 -Paid for by the Employee-	
	Employee's Spouse Under age 70	\$1,000
	Dependent Child* - 6 months to age 26	\$1,000
	Dependent Child - Live birth to 6 months	\$1,000
	*Age and definition of Child(ren) may vary by state.	
Reduction Schedule	The Life Amount and AD&D Principal Sum will reduce to 65% of the amount shown above when the Employee reaches age 70.	
Accelerated Life Benefit	The Employee may request payment of 25%, 50%, or 75% of the Life Amount if the Employee is diagnosed with a terminal condition, as defined in the Certificate.	
Waiver of Premium	AUL may waive further premium payments for the Employee's Life Amount if the Employee becomes Totally Disabled before age 60 while insured under the Policy, and remains continuously Totally Disabled for 9 months, and submits proof of Total Disability. Waiver of Premium terminates when employee attains age 70.	

Conversion	If the Employee's Life Insurance or a portion of it ceases, the Employee may be entitled to convert his / her life amount. The Employee can refer to his or her Certificate for specific details of this provision.																																		
Accidental Death & Dismemberment	While insured under the Policy, if the Employee has an accident which results in a loss or condition specified in the chart below, AUL will pay the amount shown. The loss or condition must occur within 365 days from the date of the accident and AUL must receive acceptable proof of loss or condition.																																		
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Robeson County Government

Basic Life Benefit Summary

Class 4 - All Eligible Full-Time County Commissioners & County Manager

Full-time Employee Requirement	An eligible employee is a full-time permanent employee authorized to work and reside in the United States. Eligible employees must work 30 or more hours per week and cannot be considered a part-time, temporary or seasonal employee. If any eligible employee is not actively at work on the individual effective date, group insurance coverage for that employee will not exist until he/she returns to full-time active work.	
Life Amount	\$50,000	
Accidental Death & Dismemberment (AD&D) Principal Sum Amount	\$50,000	
Guaranteed Issue Amount	\$50,000	
Dependent Term Life Amount	Plan 1 -Paid for by the Employee-	
	Employee's Spouse Under age 70	\$1,000
	Dependent Child* - 6 months to age 26	\$1,000
	Dependent Child - Live birth to 6 months	\$1,000
	*Age and definition of Child(ren) may vary by state.	
Reduction Schedule	The Life Amount and AD&D Principal Sum will reduce to 65% of the amount shown above when the Employee reaches age 70.	
Accelerated Life Benefit	The Employee may request payment of 25%, 50%, or 75% of the Life Amount if the Employee is diagnosed with a terminal condition, as defined in the Certificate.	
Waiver of Premium	AUL may waive further premium payments for the Employee's Life Amount if the Employee becomes Totally Disabled before age 60 while insured under the Policy, and remains continuously Totally Disabled for 9 months, and submits proof of Total Disability. Waiver of Premium terminates when employee attains age 70.	

Conversion	If the Employee's Life Insurance or a portion of it ceases, the Employee may be entitled to convert his / her life amount. The Employee can refer to his or her Certificate for specific details of this provision.																																		
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AUL Voluntary Employee Term Life & Voluntary Dependent Term Life



Robeson County Government Voluntary Life Benefit Summary Class 1 - All Eligible Full-Time Employees

Full-time Employee Requirement	An eligible employee is a full-time permanent employee authorized to work and reside in the United States. Eligible employees must work 30 or more hours per week and cannot be considered a part-time, temporary or seasonal employee. If any eligible employee is not actively at work on the individual effective date, group insurance coverage for that employee will not exist until he/she returns to full-time active work.
Life Amount	A flat amount in \$5,000 increments with a Minimum of \$10,000 and a Maximum of \$300,000 not to exceed 5 times your annual base salary, rounded to the next \$10,000.
Guaranteed Issue Amount	\$300,000
Definition of Earnings	Annual base salary only: The amount of coverage will be based upon earnings as last reported in writing to and approved by AUL. In no event will the amount of earnings used to calculate benefits under the AUL contract exceed the lesser of the amount approved by AUL, amount shown in the Employer's payroll records, or for which premium has been paid.
Reduction Schedule	The Life Amount will reduce to 45% of the amount shown above when the Employee reaches age 70. See Certificate for further benefit reductions due to age.
Accelerated Life Benefit	The Employee may request payment of 25%, 50%, or 75% of the Life Amount if the Employee is diagnosed with a terminal condition, as defined in the Certificate.
Waiver of Premium	AUL may waive further premium payments for the Employee's Life Amount if the Employee becomes Totally Disabled before age 60 while insured under the Policy, and remains continuously Totally Disabled for 9 months, and submits proof of Total Disability. Waiver of Premium terminates when employee attains age 70.
Conversion	If the Employee's Life Insurance or a portion of it ceases, the Employee may be entitled to convert their policy. The Employee can refer to their Certificate for specific details of this provision.
Portability	The Employee may be eligible to apply for continuation of coverage should their coverage terminate. Approval for this benefit will extend their coverage for an additional period of time.

Guaranteed Increase Benefit (GIB)

If eligible, the employee may apply for an additional amount of coverage offered by AUL at each approved scheduled enrollment period without providing Evidence of Insurability. The amount of coverage after the increase can not be greater than the maximum amount of coverage available.

Life Event Benefit (LEB)

If eligible and a qualifying Life event has occurred, the employee may apply for an additional amount of coverage. The amount of coverage after the increase can not be greater than the maximum amount of coverage available.

Voluntary Dependent Term Life

Spouse Amount - Under age 70

A flat amount in \$5,000 increments with a Minimum of \$5,000 and a Maximum of \$150,000 not to exceed 50% of the Employee Life amount. The spouse Guaranteed Issue amount is \$50,000.

Plan 1

Dependent Child* - 6 months to age 26	\$5,000
Dependent Child - Live birth to 6 months	\$1,000

Plan 2

Dependent Child* - 6 months to age 26	\$5,000
Dependent Child - Live birth to 6 months	\$1,000

*Age and definition of Child(ren) may vary by state.

Benefit Features Offered for Voluntary Term Life

Dependent Spouse Accelerated Life Benefit (ALB)

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Voluntary Term Life Coverage

Monthly Payroll Deduction Illustration

About your benefit options:

- You may select a minimum benefit of \$10,000 up to a maximum amount of \$300,000, in increments of \$10,000, not to exceed 5 times your annual base salary only, rounded to the next higher \$10,000.
- Amounts requested above \$300,000 for an Employee, \$50,000 for a Spouse, or any amount not requested timely will require Evidence of Insurability.
- Employee must select coverage to select any Dependent coverage.
- Dependent coverage cannot exceed 50% of the Voluntary Term Life amount selected by the Employee.
- A Spouse must be under age 70 to be eligible for benefits.

EMPLOYEE ONLY OPTIONS													
(based on Employee Age as of 08/01)													
	0-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74	75+
\$10,000	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$2.10	\$3.20	\$4.50	\$7.50	\$9.30	\$12.40	\$27.50	\$50.00
\$20,000	\$0.80	\$1.20	\$1.60	\$2.00	\$2.40	\$4.20	\$6.40	\$9.00	\$15.00	\$18.60	\$24.80	\$55.00	\$100.00
\$30,000	\$1.20	\$1.80	\$2.40	\$3.00	\$3.60	\$6.30	\$9.60	\$13.50	\$22.50	\$27.90	\$37.20	\$82.50	\$150.00
\$40,000	\$1.60	\$2.40	\$3.20	\$4.00	\$4.80	\$8.40	\$12.80	\$18.00	\$30.00	\$37.20	\$49.60	\$110.00	\$200.00
\$50,000	\$2.00	\$3.00	\$4.00	\$5.00	\$6.00	\$10.50	\$16.00	\$22.50	\$37.50	\$46.50	\$62.00	\$137.50	\$250.00
\$60,000	\$2.40	\$3.60	\$4.80	\$6.00	\$7.20	\$12.60	\$19.20	\$27.00	\$45.00	\$55.80	\$74.40	\$165.00	\$300.00
\$70,000	\$2.80	\$4.20	\$5.60	\$7.00	\$8.40	\$14.70	\$22.40	\$31.50	\$52.50	\$65.10	\$86.80	\$192.50	\$350.00
\$80,000	\$3.20	\$4.80	\$6.40	\$8.00	\$9.60	\$16.80	\$25.60	\$36.00	\$60.00	\$74.40	\$99.20	\$220.00	\$400.00
\$90,000	\$3.60	\$5.40	\$7.20	\$9.00	\$10.80	\$18.90	\$28.80	\$40.50	\$67.50	\$83.70	\$111.60	\$247.50	\$450.00
\$100,000	\$4.00	\$6.00	\$8.00	\$10.00	\$12.00	\$21.00	\$32.00	\$45.00	\$75.00	\$93.00	\$124.00	\$275.00	\$500.00
\$110,000	\$4.40	\$6.60	\$8.80	\$11.00	\$13.20	\$23.10	\$35.20	\$49.50	\$82.50	\$102.30	\$136.40	\$302.50	\$550.00
\$120,000	\$4.80	\$7.20	\$9.60	\$12.00	\$14.40	\$25.20	\$38.40	\$54.00	\$90.00	\$111.60	\$148.80	\$330.00	\$600.00
\$130,000	\$5.20	\$7.80	\$10.40	\$13.00	\$15.60	\$27.30	\$41.60	\$58.50	\$97.50	\$120.90	\$161.20	\$357.50	\$650.00
\$140,000	\$5.60	\$8.40	\$11.20	\$14.00	\$16.80	\$29.40	\$44.80	\$63.00	\$105.00	\$130.20	\$173.60	\$385.00	\$700.00
\$150,000	\$6.00	\$9.00	\$12.00	\$15.00	\$18.00	\$31.50	\$48.00	\$67.50	\$112.50	\$139.50	\$186.00	\$412.50	\$750.00
\$160,000	\$6.40	\$9.60	\$12.80	\$16.00	\$19.20	\$33.60	\$51.20	\$72.00	\$120.00	\$148.80	\$198.40	\$440.00	\$800.00
\$170,000	\$6.80	\$10.20	\$13.60	\$17.00	\$20.40	\$35.70	\$54.40	\$76.50	\$127.50	\$158.10	\$210.80	\$467.50	\$850.00
\$180,000	\$7.20	\$10.80	\$14.40	\$18.00	\$21.60	\$37.80	\$57.60	\$81.00	\$135.00	\$167.40	\$223.20	\$495.00	\$900.00
\$190,000	\$7.60	\$11.40	\$15.20	\$19.00	\$22.80	\$39.90	\$60.80	\$85.50	\$142.50	\$176.70	\$235.60	\$522.50	\$950.00
\$200,000	\$8.00	\$12.00	\$16.00	\$20.00	\$24.00	\$42.00	\$64.00	\$90.00	\$150.00	\$186.00	\$248.00	\$550.00	\$1,000.00
\$210,000	\$8.40	\$12.60	\$16.80	\$21.00	\$25.20	\$44.10	\$67.20	\$94.50	\$157.50	\$195.30	\$260.40	\$577.50	\$1,050.00
\$220,000	\$8.80	\$13.20	\$17.60	\$22.00	\$26.40	\$46.20	\$70.40	\$99.00	\$165.00	\$204.60	\$272.80	\$605.00	\$1,100.00
\$230,000	\$9.20	\$13.80	\$18.40	\$23.00	\$27.60	\$48.30	\$73.60	\$103.50	\$172.50	\$213.90	\$285.20	\$632.50	\$1,150.00
\$240,000	\$9.60	\$14.40	\$19.20	\$24.00	\$28.80	\$50.40	\$76.80	\$108.00	\$180.00	\$223.20	\$297.60	\$660.00	\$1,200.00
\$250,000	\$10.00	\$15.00	\$20.00	\$25.00	\$30.00	\$52.50	\$80.00	\$112.50	\$187.50	\$232.50	\$310.00	\$687.50	\$1,250.00
\$260,000	\$10.40	\$15.60	\$20.80	\$26.00	\$31.20	\$54.60	\$83.20	\$117.00	\$195.00	\$241.80	\$322.40	\$715.00	\$1,300.00
\$270,000	\$10.80	\$16.20	\$21.60	\$27.00	\$32.40	\$56.70	\$86.40	\$121.50	\$202.50	\$251.10	\$334.80	\$742.50	\$1,350.00
\$280,000	\$11.20	\$16.80	\$22.40	\$28.00	\$33.60	\$58.80	\$89.60	\$126.00	\$210.00	\$260.40	\$347.20	\$770.00	\$1,400.00
\$290,000	\$11.60	\$17.40	\$23.20	\$29.00	\$34.80	\$60.90	\$92.80	\$130.50	\$217.50	\$269.70	\$359.60	\$797.50	\$1,450.00
\$300,000	\$12.00	\$18.00	\$24.00	\$30.00	\$36.00	\$63.00	\$96.00	\$135.00	\$225.00	\$279.00	\$372.00	\$825.00	\$1,500.00

Rates Effective 8/1/2015

About Premiums: The premiums shown above may vary slightly due to rounding; actual premiums will be calculated by American United Life Insurance Company® (AUL), and may increase upon reaching certain age brackets, according to contract terms, and are subject to change.

This invitation to inquire allows eligible employees an opportunity to inquire further about AUL's group insurance and is limited to a brief description of any losses for which benefits are payable. The contract has exclusions, limitations reduction of benefits, and terms under which the contract may be continued in force or discontinued.

Products and financial services provided by American United Life Insurance Company®

Voluntary Term Life Coverage
Monthly Payroll Deduction Illustration

SPOUSE ONLY OPTIONS

Spouse must be under age 70 to be eligible for coverage

Spouse premium based on EMPLOYEE'S age as of 08/01 and amount of coverage chosen

Spouse coverage amount cannot exceed 50% of employee amount

	0-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69
\$5,000	\$0.20	\$0.30	\$0.40	\$0.50	\$0.60	\$1.05	\$1.60	\$2.25	\$3.75	\$4.65	\$6.20
\$10,000	\$0.40	\$0.60	\$0.80	\$1.00	\$1.20	\$2.10	\$3.20	\$4.50	\$7.50	\$9.30	\$12.40
\$15,000	\$0.60	\$0.90	\$1.20	\$1.50	\$1.80	\$3.15	\$4.80	\$6.75	\$11.25	\$13.95	\$18.60
\$20,000	\$0.80	\$1.20	\$1.60	\$2.00	\$2.40	\$4.20	\$6.40	\$9.00	\$15.00	\$18.60	\$24.80
\$25,000	\$1.00	\$1.50	\$2.00	\$2.50	\$3.00	\$5.25	\$8.00	\$11.25	\$18.75	\$23.25	\$31.00
\$30,000	\$1.20	\$1.80	\$2.40	\$3.00	\$3.60	\$6.30	\$9.60	\$13.50	\$22.50	\$27.90	\$37.20
\$35,000	\$1.40	\$2.10	\$2.80	\$3.50	\$4.20	\$7.35	\$11.20	\$15.75	\$26.25	\$32.55	\$43.40
\$40,000	\$1.60	\$2.40	\$3.20	\$4.00	\$4.80	\$8.40	\$12.80	\$18.00	\$30.00	\$37.20	\$49.60
\$45,000	\$1.80	\$2.70	\$3.60	\$4.50	\$5.40	\$9.45	\$14.40	\$20.25	\$33.75	\$41.85	\$55.80
\$50,000	\$2.00	\$3.00	\$4.00	\$5.00	\$6.00	\$10.50	\$16.00	\$22.50	\$37.50	\$46.50	\$62.00
The amounts below require Statement of Insurability form											
\$55,000	\$2.20	\$3.30	\$4.40	\$5.50	\$6.60	\$11.55	\$17.60	\$24.75	\$41.25	\$51.15	\$68.20
\$60,000	\$2.40	\$3.60	\$4.80	\$6.00	\$7.20	\$12.60	\$19.20	\$27.00	\$45.00	\$55.80	\$74.40
\$65,000	\$2.60	\$3.90	\$5.20	\$6.50	\$7.80	\$13.65	\$20.80	\$29.25	\$48.75	\$60.45	\$80.60
\$70,000	\$2.80	\$4.20	\$5.60	\$7.00	\$8.40	\$14.70	\$22.40	\$31.50	\$52.50	\$65.10	\$86.80
\$75,000	\$3.00	\$4.50	\$6.00	\$7.50	\$9.00	\$15.75	\$24.00	\$33.75	\$56.25	\$69.75	\$93.00
\$80,000	\$3.20	\$4.80	\$6.40	\$8.00	\$9.60	\$16.80	\$25.60	\$36.00	\$60.00	\$74.40	\$99.20
\$85,000	\$3.40	\$5.10	\$6.80	\$8.50	\$10.20	\$17.85	\$27.20	\$38.25	\$63.75	\$79.05	\$105.40
\$90,000	\$3.60	\$5.40	\$7.20	\$9.00	\$10.80	\$18.90	\$28.80	\$40.50	\$67.50	\$83.70	\$111.60
\$95,000	\$3.80	\$5.70	\$7.60	\$9.50	\$11.40	\$19.95	\$30.40	\$42.75	\$71.25	\$88.35	\$117.80
\$100,000	\$4.00	\$6.00	\$8.00	\$10.00	\$12.00	\$21.00	\$32.00	\$45.00	\$75.00	\$93.00	\$124.00
\$105,000	\$4.20	\$6.30	\$8.40	\$10.50	\$12.60	\$22.05	\$33.60	\$47.25	\$78.75	\$97.65	\$130.20
\$110,000	\$4.40	\$6.60	\$8.80	\$11.00	\$13.20	\$23.10	\$35.20	\$49.50	\$82.50	\$102.30	\$136.40
\$115,000	\$4.60	\$6.90	\$9.20	\$11.50	\$13.80	\$24.15	\$36.80	\$51.75	\$86.25	\$106.95	\$142.60
\$120,000	\$4.80	\$7.20	\$9.60	\$12.00	\$14.40	\$25.20	\$38.40	\$54.00	\$90.00	\$111.60	\$148.80
\$125,000	\$5.00	\$7.50	\$10.00	\$12.50	\$15.00	\$26.25	\$40.00	\$56.25	\$93.75	\$116.25	\$155.00
\$130,000	\$5.20	\$7.80	\$10.40	\$13.00	\$15.60	\$27.30	\$41.60	\$58.50	\$97.50	\$120.90	\$161.20
\$135,000	\$5.40	\$8.10	\$10.80	\$13.50	\$16.20	\$28.35	\$43.20	\$60.75	\$101.25	\$125.55	\$167.40
\$140,000	\$5.60	\$8.40	\$11.20	\$14.00	\$16.80	\$29.40	\$44.80	\$63.00	\$105.00	\$130.20	\$173.60
\$145,000	\$5.80	\$8.70	\$11.60	\$14.50	\$17.40	\$30.45	\$46.40	\$65.25	\$108.75	\$134.85	\$179.80
\$150,000	\$6.00	\$9.00	\$12.00	\$15.00	\$18.00	\$31.50	\$48.00	\$67.50	\$112.50	\$139.50	\$186.00

CHILD(REN) OPTIONS

Benefits for:

Option 1: Option 2:

Child(ren) 6 months to age 26

\$5,000 \$10,000

Child(ren) live birth to 6 months

\$1,000 \$1,000

Monthly Payroll Deduction Amount

\$1.00 \$2.00

Rates Effective 8/1/2015