
Continuation of Benefits

IMS REIMBURSEMENT ACCOUNTS

If you have a positive balance (payroll deductions are greater than the amount you have received in reimbursement) in your Medical Reimbursement Account at the time of your termination, you may continue participation in the Plan for the remainder of the Plan year. If you want to remain in the Plan, you can do this by selecting the COBRA option.

If you prefer to terminate your participation and contribution to the Plan, any balance in your account on the date of termination will be forfeited if expenses were not incurred prior to the date of termination. For more detailed information, please call **your Benefits Department at 1-910- 277-2403.**

SUPERIOR VISION

Under the Superior Vision plan, you and your covered dependents are eligible to continue vision coverage through COBRA according to the following “qualifying events”.

If you and your dependents are enrolled in the vision plan, you will be eligible to continue coverage through COBRA after you leave employment for a specified period. In addition, while covered under the plan, if you should die, become divorced or legally separated, or become eligible for Medicare, your covered dependents may be eligible to continue vision coverage through COBRA. Also, while you are covered under the plan, your covered children who no longer qualify as an eligible dependent may continue coverage through COBRA. Examples of an ineligible dependent would be when your child graduates from college, or turns 24 years old. For more detailed information, please call **your Benefits Department at 1-910-277-2403.**

AFLAC ACCIDENT INSURANCE

When you leave employment, you may continue your Aflac Accident policy by having the premiums currently being deducted from your paycheck either billed directly to your home or drafted from your bank account. You may contact **Aflac at 1-800-992-3522.**

ASSURITY CANCER

When you leave employment, you may continue your Assurity Cancer coverage by having the premiums that are currently deducted from your paycheck drafted from your bank account. Please call **Assurity at 1-866-289-7337.**

STANDARD LIFE SHORT TERM DISABILITY

When you leave employment, you may continue your short term disability coverage as long as continuous employment is maintained. Continued coverage is subject to income and occupational underwriting guidelines. Coverage expires at age 65. You may continue the disability coverage by having the premiums that are currently deducted from your paycheck drafted from your bank account. Please call **Standard Life at 1-800-327-0695.**

TEXAS LIFE WHOLE LIFE

When you leave employment, you may continue your Texas Life Whole Life coverage by having the premiums that are currently deducted from your paycheck drafted from your bank account. You may do that by contacting **Texas Life at 800- 283-9233 prompt #3.**

Important Phone Numbers

Scotland County Government Benefits Department- 1-910-277-2403

Mark III Brokerage, Inc.- 1-800-532-1044

IMS Health and Dependent Care - 1-919- 877-9933

Aflac Accident Plan- 1-800-992-3522

Assurity Cancer Plan - 1-888-358-8808, ext. 23

Superior Vision Plan - 1-800-507-3800

Standard Life Short Term Disability Plan - 1-800-327-0695 or
1-800-227-0251

Texas Life Whole Life Plan - 1- 800- 283-9233, press prompt #3.

