

Fort Dearborn Group Term Life Plan

Basic Employee Life Insurance

This insurance is payable for death from any cause to any person you name as beneficiary.

Optional Employee Life Insurance

Your employer-sponsored basic life coverage provides important protection for you, but you may need to add to that protection. Now you can at low group rates and through convenient payroll deductions.

To help meet this need, you have the opportunity to elect additional group life insurance under the optional portion of your program to go along with any personal insurance coverage you may have.

Optional Dependent Life Insurance

Provides coverage on:

- Your Spouse
- Unmarried child(ren) from 15 days of age to age 18 (to age 23 if wholly dependent upon you for maintenance and support and if enrolled as a full-time student in an accredited school or college). Handicapped children can continue to be covered with no age limit.

It is your responsibility to notify Human Resources when a spouse or dependent child is no longer eligible for coverage. (ie. divorce, child no longer full-time college student, etc.)

Features

The plan features easy eligibility and simple enrollment procedures. There is no need for a medical exam if you sign up during the enrollment period.

Furthermore, automatic payroll deductions simplify paperwork. This means less bookkeeping for you and no worries about a lapse in coverage due to missed payments.

Low Cost

Your cost is lower than for comparable insurance on an individual basis due to the "wholesale" economies inherent in group insurance. Additionally, the County absorbs the cost of administering the program which is underwritten by Fort Dearborn, a leader in the field of group coverage.

Eligibility

You will be eligible for this program if you are a full-time active employee working 20 hours or more.

Enrollment

Enrollment is simple - just fill out the election form provided by your employer. Make sure you supply all the required information and return the form where you work. That's all. You will be notified as to when coverage starts.

Statement Of Health

Increases in coverage, a re-entry in the plan, amounts over the guaranteed issue limits, and participants who enroll 31 days beyond the eligibility period will be required to provide evidence of insurability satisfactory to Fort Dearborn.

Beneficiary

You have the right to designate the beneficiary of your choice under employee coverage. You are automatically the beneficiary under Dependent Life.

When Your Insurance Starts

Your Basic Employee Life Insurance becomes effective on the date of your eligibility if you are then actively at work; otherwise, on the day you return to active work.

If you have elected Optional Employee Life Insurance or Optional Dependent Life insurance you will be notified as to when that coverage begins. Anyone electing not to enroll when first eligible or within three months thereafter can enroll later only if evidence of insurability satisfactory to Fort Dearborn Insurance Company is provided.

Reductions At Age 65 & Over

If you remain in active service beyond age 65 your combined amount of Basic and Optional Employee Life Insurance will reduce as follows:

Attained Age	Percent of Original Amount
65	65%
70	50%

(The above age reduction also applies to dependent spouse.)

Termination Of Coverage

All insurance under this plan will terminate upon the earlier of retirement, termination of employment, when the plan ceases or when you withdraw from the plan. Nevertheless, if you should die within 31 days thereafter, your life insurance will still be paid to the beneficiary. If any of your covered dependents should die within such 31 day period, the amount of Life Insurance on account of such dependent will be paid to you.

Waiver Of Premium

Your Basic and Optional Life coverages include a waiver of premium provision. If an employee is unable to engage in any occupation as a result of injury or sickness for a minimum of 6 months, prior to age 60, premium will be waived for the employee's life insurance benefit until the employee is no longer disabled or reaches age 65, whichever occurs first.

Your employee Optional Life Insurance may be continued provided you remit the applicable premium to your employer.

Conversion

If your employment terminates while you are covered under the plan, you may purchase without medical evidence of insurability, any individual insurance policy, except a term policy, issued by Fort Dearborn in any amount up to the amount of your coverage in effect on your date of termination. You must apply for this policy within 31 days after the date your employment terminates. This privilege applies to Optional Employee Life Insurance and Dependent Life Insurance as well as the Basic Employee Life Insurance.

Portability

Portability allows employees whose coverage ends due to certain qualifying events to continue their current (or a lesser) amount of insurance. Portability applies to Employee Optional Life Insurance only.

The Accelerated Benefit Option (ABO)

Fort Dearborn Life has included an Accelerated Benefit Option (ABO) as part of your group life benefits. Under this option, if you are diagnosed as having a terminal illness, you may be eligible to receive a portion of your group life benefits at such a difficult time. Please refer to your Group Certificate for details.

Group Policy

The insurance briefly described in this folder is subject to the terms and conditions of the Group Policy issued by the Fort Dearborn Life Insurance Company. If you become insured, you will receive a certificate outlining your benefits under the policy.

Plan Sponsor
Transylvania County Government
28 East Main Street
Brevard, NC 28712
(828) 884-3227

Claims Procedure

Claim forms needed to file for benefits under the group insurance program can be obtained from your employer who will also be ready to answer questions about the insurance benefits and to assist in filing claims. The instructions on the claim form should be followed carefully. This will expedite the processing of the claim. Be sure all questions are answered fully. If there is any question about a claim payment, an explanation can be requested from your employer, who is usually able to provide the necessary information.

This brochure has been prepared to give you the highlights of coverage now being offered by your Employer to meet your insurance needs. For details please ask your personnel office or refer to the certificate of insurance that you will receive after you have signed up for protection.

SCHEDULE OF BENEFITS

Basic Employee Life & AD&D Insurance

Eligible Employees \$10,000

Optional Employee Life

Your choice of the following amounts:

\$250,000*, \$200,000*, \$150,000*, \$100,000, \$90,000, \$80,000, \$70,000, \$60,000, \$50,000, \$40,000, \$30,000, \$20,000, \$10,000

- Employees under age 60 must furnish evidence of insurability for amounts over \$100,000
- Employees age 60-69 must furnish evidence of insurability for amounts over \$20,000
- Employees age 70 and over must furnish evidence of insurability for all amounts of coverages.

Optional Dependent Life Insurance

Spouse coverage:

\$50,000*, \$40,000*, \$30,000*, \$20,000, \$10,000

- To be eligible for \$20,000 coverage and above, your spouse must furnish medical evidence of insurability and you must elect an equal or greater amount of Employee Optional Life Insurance.

Child Coverage:

\$10,000 on each of your eligible children - \$1.00/semi-month

\$5,000 on each of your eligible children - \$.50/semi-month

YOUR SEMI-MONTHLY COST FOR EMPLOYEE SUPPLEMENTAL LIFE INSURANCE

(Spouse coverage based on spouse's age)

Your Age	Rate Per \$1,000
Less than 35	.045
35-39	.06
40-44	.11
45-49	.16
50-54	.26
55-59	.42
60-64	.65
65-69	1.05
70-74	1.64
75+	2.93